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Bellevue

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The New York Academy of Medicine



By WITHEDRAWN
Bellevue Hospital

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SEVENTH ANNUAL REPORT
OF THE
SOCIETY
OF
THE TRAINING SCHOOL FOR NURSES,
ATTACHED TO
BELLEVUE HOSPITAL.

PRESENTED TO THE VISITING COMMITTEE FOR BELLEVUE
AND OTHER HOSPITALS.

January 1, 1880.

OFFICE OF THE SOCIETY,
AND
NURSES' HOME, 426 E. 26TH STREET.

NEW YORK :
TROW'S PRINTING AND BOOKBINDING CO.,
201-213 EAST TWELFTH STREET.
1880.

Members of the Society are reminded that the Annual Dues are payable in January.

All Donations, Subscriptions, and Annual Dues should be sent to the Treasurer of the Training School for Nurses, Mr. Amos H. Trowbridge, at the Second National Bank, corner of Fifth Avenue and 23d Street, who will return a receipt.

A List of the Graduated Nurses now practising in New York will be found on third page of cover.

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SOCIETY OF THE TRAINING SCHOOL FOR NURSES.

MANAGERS.

President,

MRS. DAVID LANE, 63 E. Fifty-fourth St.

Vice-President,

MRS. JOSEPH HOBSON, 2 E. Fifteenth St.

Secretary,

MISS H. D. FELLOWES, 583 Fifth Ave.

Recording Secretary,

MISS F. REDMOND, 6 Washington Sq.

Treasurer,

AMOS H. TROWBRIDGE, Second National Bank.

MRS. WM. H. OSBORN.....	32 Park Avenue.
“ ALEXANDER HAMILTON.....	Irvington.
“ WM. PRESTON GRIFFIN.....	208 E. Fifteenth St.
“ JOHN A. SWETT.....	234 E. Fifteenth St.
“ T. M. ADAMS.....	13 W. Seventeenth St.
“ WM. D. MORGAN.....	26 Washington Sq.
“ C. M. WOODBURY.....	5 E. Thirteenth St.
“ J. M. WHITE.....	65 Fifth Avenue.
MISS SARAH T. SANDS.....	5 E. Seventeenth St.
“ E. D. BININGER.....	302 Second Avenue.
“ C. E. HYDE.....	30 W. Eleventh St.

Superintendent,

MISS E. P. PERKINS.

Assistant Superintendent,

MISS M. E. BROWN.

Matron of Nurses' Home,

MISS WOODMAN.

COMMITTEE ON EXAMINATION OF NURSES.

DR. AUSTIN FLINT,

“ STEPHEN SMITH,

DR. JAMES R. WOOD,

“ W. GILL WYLIE.

COMMITTEE ON FINANCE.

MRS. CHARLES TRACY,
MRS. PHILIP SCHUYLER,
MR. D. WILLIS JAMES,

MRS. WM. E. DODGE, JR.,
MR. WM. H. OSBORN,
MR. ALFRED PELL.

REPORT.

It is with feelings of deep gratitude to the overruling Providence, which has hitherto guided them in their work and blessed it by results far exceeding their expectations, that the Managers of the New York Training School for Nurses offer their Seventh Annual Report to the public.

In publishing their plan for a Training School, in December, 1872, the Managers expressed the hope that, in course of time, the proposed school might become a college for the training of nurses, and a recognized institution of the country. They also hoped that it would not be regarded as a charity, merely, but as a system of education calculated to benefit thousands in all ranks of life, and that it might furnish another honorable occupation for women.

These hopes have been already realized. Though it does not assume the title, the School might appropriately be called a College, owing to the superior instruction it bestows, and the rigid examinations the pupils have to pass before receiving their diplomas. The pupils on entering are required to pass a preliminary examination in reading, writing, simple arithmetic, and English dictation. They pass a second examination, on the practical and theoretical duties of a nurse, at the close of the first year; and a third examination, at the close of the second year, by the Examining Board, composed of distinguished physicians and surgeons.

Since the establishment of the School in May, 1873, ninety nurses have graduated, of this number :

One is dead; three are married; twenty are in responsible positions as heads of Training Schools, or Matrons of Hospitals; two are nurses among the poor; two have entered Sisterhoods; fifty-nine are professional nurses; three were deprived of their diplomas for unprofessional conduct.

From this record it will be seen that the School has given an honorable self-supporting occupation to a class of women whose intelligence and disposition have proved them to be fitted for the profession they have chosen, while the continued demand for their services in hospitals and private families speaks favorably for the quality of the service they render.

The good health which the nurses have enjoyed, proves that the occupation is not injurious ; only two deaths have taken place in seven years ; and during the past summer there was not a case of illness in the School. The Managers are careful that the nurses shall not be overworked, and that the diet shall be generous and good, while the bright and comfortable home in which they live, when not engaged in the hospital, no doubt greatly contributes to this favorable sanitary record.

All the female wards of Bellevue Hospital, two male wards, the Sturges Pavilion, and the Lying-in Hospital attached to Bellevue, are nursed by the pupils of the School. In the Lying-in Hospital there have been one hundred and thirty-three births. One death only from puerperal fever had taken place during the year. In the words of one of the visiting physicians :

“The patients confined within its walls have enjoyed as great an immunity from infectious puerperal diseases, as in the best private practice. The accomplishment of such results has only been rendered possible by the faithful, conscientious and intelligent care rendered by your nurses, to whom I am glad to present my grateful thanks.”

The building appropriated to this hospital having been built for an engine house, was, in many respects, unsuitable for its present uses, but, in consequence of the thoughtful liberality of Mrs. William H. Osborn, to whom the School already is deeply indebted, such additions and alterations were made that it is now as comfortable and convenient as could be desired.

To the same benevolent source Bellevue owes the erection of the Sturges Pavilion, for the treatment of acute surgical cases—a pavilion constructed in every way in accordance with the most approved principles of hospital construction, a model which we trust may be followed elsewhere, combining, as it does, simplicity of design with perfect sanitary conditions.

The demand for nurses in private families has increased far beyond the ability of the School to supply. One hundred and forty persons have been attended by nurses from the School, and twenty-nine graduated nurses have been fully employed during the year in New York and the vicinity. The managers have been much gratified by the satisfactory reports which the nurses have brought back from physicians and employers. When as in some few cases these have been unfavorable, the charges have always been investigated, and in one instance the nurse was discharged. In this connection the Managers would urge upon employers the great importance of sending to the Superintendent of the School a faithful written statement of the nurse's work, signed by themselves and their physician. A printed form for this purpose is given to each nurse. It is only through these statements that the Managers can obtain an accurate knowledge of the nurse's skill when thrown on her own responsibility beyond the hospital, and they earnestly beg employers to assist them in their work by a full and conscientious report.

A record is kept by the Superintendent of the conduct and efficiency of each nurse during her two years' training ; and after she leaves the School, if she wishes to continue her connection with the Society, and obtain employment through its means, she is required to report at stated periods in order that her diploma may be renewed. A list of the graduated nurses and their addresses is kept by the Superintendent at the office, and the Society is not to be considered responsible for any nurse whose name is not on that list. The Managers are glad to recommend and assist the graduated nurses in obtaining employment, and always do so as long as they merit it.

In the original plan of the School was included the work of nursing among the poor, and it has never been lost sight of, though the Managers have not been able to realize it to the extent they desired. They are happy to report, however, that the work has been most successfully initiated by the Female Branch of the New York City Mission, and by the Society of Ethical Culture—Christian and Hebrew thus working hand in hand in behalf of the sick and suffering. The following interesting letter from Professor Felix Adler proves the beneficent results of trained nursing among the poor :

“DEAR MADAM :

“Enclosed please find a report of the work of our District Nurses as prepared by the Secretary of our Ethical Class. I wish to supplement it with a short statement of the benefits which, in our estimation, come of District Nursing.

“1st. The nurse saves life. In some cases we *know* patients would have died but for the timely intervention of the nurse ; in other cases we have good reason to suppose she has saved the patients' lives. Her services are especially important when transportation to a hospital is impossible either because the risk is too great, or because of the unwillingness of families to have their homes broken up.

“2d. The nurse facilitates recovery by establishing cleanliness, by enforcing proper ventilation, by showing the ignorant poor how to prepare food for their sick.

“3d. The nurse exerts a moral influence. She is a lady, yet makes herself a menial to the wants of the lowest class of society. This fact gives her a beneficent power over those among whom she works. In not a few instances drunkards have been reclaimed, and desperate men shamed into providing for their families by the silent influence of her example.

“4th. The nurse makes it possible for us to do real charity, which is difficult in the city of New York. How many forms of fraud and imposture there are ! But the nurse penetrates into the interior of families. She comes often, and stays sometimes for hours. By her help we can find out where assistance is needed, and we can reach the poor who are too proud to beg.

“5th. The nurse is instructed to gather statistics as to the causes of poverty. Her reports are carefully digested and recorded, and by this means we hope, in time, to collect reliable statistics of the actual condition of the poor in New York, that will be useful in devising future measures of permanent relief.

“Our nurses act under the direction of physicians. This we consider essential to the success of our enterprise. We are at present connected with the Demilt and New York Dispensaries ; in each a number of physicians have generously undertaken the duty of directing the nurse. She calls daily at the Dispensary, and receives her list of cases, and the physicians' orders with respect to them. By means of monthly reports the physicians keep us informed as to the progress of our work.

"The nurse is supported by a Relief Committee of active workers. They follow in the footsteps of the nurse, and wherever material help is needed by the patient, they give it ; beds, clothing, beef-tea, barley, stimulants, and the like. In extreme cases the rent is paid, and everything done that is necessary for the patient's recovery. Without the support of such a committee, the efforts of a nurse would often prove futile. We have now two nurses in two dispensary districts. We hope eventually to cover the whole city, or, what would be equally satisfactory, to see others do it.

"With Mrs. Redlich's work we have every reason to be satisfied. She has only been employed a little over two months, but already she has earned high commendation from the physician under whose direction she works.

"Miss Benedict has been in the work longer, and of her services I could not speak in terms too cordial. She has our complete confidence, and our highest esteem ; and I am sure the gratitude and respect with which the poor people regard her must be a great satisfaction to her.

"In conclusion, let me express my earnest good wishes for the success of the excellent institution over which you preside. I have had frequent occasion, in recent years, to test the efficacy of its work, and I am heartily interested in it. It is one of the beneficent institutions of our city, in which every New Yorker may take a legitimate pride, and of which there can be no doubt that it is destined to become a source of inestimable blessing to the community.

"I remain, Madam,

"With great regard,

"Yours, etc.

[Signed]

"FELIX ADLER."

Extract from the Dispensary Physician's report of the services of the nurse under his direction :

"She has a quick perception of what is needed, and she readily and cheerfully does it, no matter how repulsive. She visits patients, entrusted to her care, at unexpected times, that she may see them as they are, from the beginning to the end of their ill-

ness. One must take time to win confidence, and find out the secret of their poverty and distress, and so know how not only to alleviate, but to prevent it. This work the nurse is doing steadily and faithfully, and the information she brings me is invaluable.

“The only wonder to me now is how I ever got on with these cases without a woman’s help. She visits from morning to night, seeing that my medicines are given as directed, inaugurating and enforcing much-needed sanitary measures, often making, with her own hands, articles of clothing for the sick, and distributing, with judgment, the articles so generously supplied by your Society. Surely the blessings of many ready to perish will be hers, for not one of them speaks of her but with the kindest expressions of gratitude and regard.”

The Managers would here offer their thanks to the Medical Board of Bellevue for kind co-operation; to the Physicians; to the House-staff of the Hospital who have given valuable lectures and bed-side instruction to the nurses, and to the Warden of Bellevue for unvarying kindness to the officers of the School and to the pupils.

The Managers would also offer their thanks to the Head Nurses and the graduates; to the former for their loyal devotion to their work, not only in instructing their pupils, but in the example they set of a faithful and tender performance of painful and, at times, repugnant duties; to the graduates for the good work they have done wherever their lot has been cast, among the rich or poor, in hospitals or asylums, thus reflecting credit upon the School to which they always gratefully acknowledge their obligations.

The Managers are gratified to be able to present a financial statement showing that all bills and loans were paid on the 31st of December, and that the School commences the year 1880 with a small balance to its credit. This favorable pecuniary position is owing to the facts that the rent, taxes, and repairs of the Nurses’ Home are the gift of one of the Board of Managers, and that the income received from the services of nurses has largely increased during the year—every nurse having honestly fulfilled her engagement to the School, and gone promptly and cheerfully wherever she was sent. Hence, with a decreased expenditure, and an augmented income, the Managers have been able to increase the number of pupils until they have more than reached the limit of accommoda-

tion in the Nurses' Home. They might be content to thus limit their number if the applications for admission, and for the services of nurses, were not far in excess of the supply. During the month of December the applicants for admission were thirty-three, of these only three could be received. During the same month the Superintendent was forced to refuse many applications for the services of nurses, and some, to her great regret, were to persons who had contributed to found the School.

Having such abundant material at their command the Managers would gladly supply the demand. Having shown by its results the value of the School to the sick of New York, they would appeal to the public it has benefited to contribute the necessary funds to extend its usefulness, that with a larger income they may receive more of the capable and self-denying women who are anxious to avail themselves of its advantages—and in consequence may not be forced to refuse to send succor into the homes of the sick and dying.

By order of the Board of Managers,

[Signed]

E. C. HOBSON,
Vice-President.

Address to the Graduating Class

BY DR. WILLIAM M. POLK, AT THE ANNUAL MEETING,
DECEMBER 11, 1879.

FIRST permit me to acknowledge the compliment paid me by the Managers of the Training School, in asking me to address you this evening, and then allow me to congratulate you upon the completion of your duties as Hospital Nurses.

But, before speaking more directly to you, let me say something as to the work that has been accomplished by the Institution which proposes to confer upon you to-night its *Certificate of Graduation*. As each year rolls round, we are presented with statements or addresses which bear high testimony to the good work done by the Training School. Unfortunately, however, the larger portion, if not all of these, have found their origin among the sponsors of the Institution.

It is quite proper that they should be proud of their work, and as it has been successful it is quite natural that they should speak of it, but praise from such sources is apt to be counted by the over-critical as but the trumpeting of one who trumpets for himself. What may be said by me, however, can be open to no such objection, for it is the testimony of one who has had no connection with the School, and yet has been in a position to closely watch its workings from the beginning to the present day.

Some ten years ago it was my good fortune to find myself one of the Resident Physicians in Bellevue Hospital. I found it a better place than I had been led to believe. One needing improvements, mind you, but yet possessing excellencies that made it a place of great value to one who, like myself, came to study disease.

In spite of its advantages, however, there was a serious drawback, and that lay in the direction of the nursing of the sick.

This defect was recognized by all, and efforts were made to remedy it, but the inducements offered were not such as would command the best nurses.

In time, however, the remedy was found in the establishment of the Training School.

This institution undertook to solve the difficulty by supplying a class of women of higher character, and better education, than had hitherto been employed as nurses, the inducements to such women being found mainly in the facilities offered by the hospital, as a place in which to secure an education in systematic nursing—an education that could be made available as well for the support of the individual as for the benefit of the general public.

The School has now been in operation some six years, quite long enough for us to determine the value of its venture.

In this connection, and especially upon an occasion like this, it seems to me that nothing could be more interesting than an inquiry into the influence of your School upon the study and practice of medicine, for upon the answer is largely dependent the question of its permanence.

In considering then the question as to the benefits that have come to the Hospital, and even the profession at large, from the engrafting of the Training School upon it, I propose to occupy you entirely with that portion which relates to the Hospital as a place in which to pursue the study of medicine, leaving the other aspects of the question to be dealt with by those to whom they are more familiar.

If it can be shown that the School is a benefit, not merely in so far as it provides for the creature-comforts of the individual, but that it reaches farther, and is a positive element in facilitating and advancing that art and science upon which we all depend for health and new life, it will wax fat and grow strong—otherwise it will degenerate into a mere nurse agency, linger as such for a period, and then disappear to take its place among the wrecks of other short-sighted reforms. Has the Training School then been of any service in advancing and facilitating the healing art?

I think it has, and believe I shall be able to point out the manner of it.

The study of disease, as well as the study of the means of relieving it, resolves itself into the study of the individual case, and the greater the number of cases that can be brought under accurate

observation, the sooner are its mysteries mastered, the quicker is determined the importance of a new symptom—the value of a new remedy.

Large hospitals are consequently the best places for the study of medicine.

But even here there are difficulties that cannot be surmounted by the student-physician, unless he have such assistance as can be given by a good nurse.

To know his cases he must know all that transpires during their progress. Could he be with each at all times, no doubt it would be best, but that is an impossibility. Of necessity, then, he is dependent upon the immediate attendant for information.

The eyes, ears, and touch of that individual stand for his own in his absence.

If they be intelligent, possessed of a certain amount of knowledge, but, above *all*, faithful, their observations are trustworthy, and their report can be accepted. The physician takes such reports to fill in the gaps in his own more elaborate and thorough observations, but the two are essential to the complete record of his cases.

With such aid it can be seen how rapidly and easily he gathers a number of records, almost photographic in accuracy, whose problems he is able to work out at his leisure.

Now it seems to me that any institution supplying nurses capable of rendering services of such nature, is entitled to be considered a positive force in medical advance, and I am happy to say the Training School is so considered and recognized by those of us who, as attending Physicians to Bellevue Hospital, have had occasion to test the efficiency of its students and graduates.

I am even more gratified to be able to add that the same view is steadily spreading itself among the profession at large.

There is another view, however, to take of the good accomplished by your School. One not less interesting to the physician, but certainly about which the patient is more apt to concern himself. I refer to the greater facility, and I believe certainty, with which a case of illness can be conducted to a favorable termination through the aid which can be derived from the best of its graduates. The invalid or doctor who has once experienced the aid and comfort of a *good* trained nurse, will be loath to be without one in any time of severe illness.

On your account, as individuals, it affords me pleasure to testify to this fact, as it is the one which will do most to secure to you the good-will and support of that public upon which in future you must rely for a livelihood.

You have been fortunate in having Bellevue Hospital as the field of your labors, for in its extensive wards you have been brought in contact with a great variety of medical and surgical diseases. You have had the supervision and direction of an able Corps of Resident Physicians, whose eager and thorough pursuit of their studies has stimulated you to constant exertion.

You have been living in the foremost medical school in this country, as is shown by the large number of students (nearly 1,500) who annually flock to its amphitheatre.

Your opportunities having been great, it is all the more important that you realize how heavy are your responsibilities.

You are now about to quit the School and the Hospital, and of course you consider yourselves very good nurses. Perhaps you are, but it does not follow that that fact will meet with speedy recognition. You have been leading a life akin to that of a garrison where the duties of each are clearly defined, where though subordinates yourselves you have had a kind of absolute sway in your own department, from the necessities of the position your patients have been under you.

This tends to engender an arbitrary spirit toward the patient, that had better be left behind now that you seek a different field of work.

From this time all your patients will be your employers, and they and their friends will expect and demand a certain amount of respect and subserviency; see then that you render them. Beware of wearying of the cares that belong to those *chronically* ill, or to those who may be passing through the tedium of a slow convalescence. As long as there is danger to life, I know you will be ever constant in your care, but the monotony of convalescence will try many of you sorely. Your charge may then become exacting and with it fretful—and remember, this is something to which you have been unaccustomed, for your patients heretofore have belonged to that class too poor and humble to indulge successfully in such luxuries.

Be prepared for it then in your new sphere, and, above all, con-

cede the right to its indulgence, for rest assured it will be claimed, and exacted too, if the individual be so disposed.

But after all, these experiences are to be looked upon as educators, for when taken in the right spirit, they teach that forbearance and patient self-control, without which no nurse is fitted for her calling.

Take a high view of your mission, for it often brings you in contact with your fellow-beings during the saddest, the most trying, and perhaps the most sacred events of life—when all pretension is cast aside, and the individual lies stricken before you.

Be gentle then, be kind, be faithful and see that amidst your trials you are able to find your consolation in the consciousness of duty well performed.

Let your motto be that word, the sublimest in the English language, "Duty."

Course of Lectures Delivered during the Year.

Two on the <i>Eye and Ear</i>	DR. E. S. PECK.
One on <i>Digestion</i>	DR. DIXON.
One on <i>Blood Poisoning</i>	} DR. GRISWOLD.
One on <i>Lymphatic System</i>	
One on <i>Nervous System</i>	
Two on <i>Hemorrhage</i>	DR. MCKIM.
One on <i>Care of Sick-room</i>	} DR. NORRIS.
One on <i>Contagious Diseases</i>	
Two on <i>Surgical Emergencies</i>	DR. GOULD.
One on <i>Medical Emergencies</i>	DR. FRANKLIN.
One on <i>Dislocations</i>	DR. CHEESEMAN.
Two on the <i>Pulse</i>	DR. QUIMBY.
Two on <i>Surgical Emergencies</i>	DR. SCUDDER.

In addition to the lectures, a regular course of instruction is given by the Assistant-Superintendent twice a week to two classes, and lessons in bandaging by an expert.

GRADUATES OF 1879.

MISS JOSEPHINE J. ANGELL.....	New York.
“ EFFIE R. BENEDICT.....	New York.
“ MARY R. BOGGS.....	Georgia.
“ REBECCA M. BOWIE.....	Maryland.
“ ELLEN B. BRADLEY.....	New York.
“ ELIZABETH BURNOP.....	New York.
MRS. REBECCA A. BOWE.....	Ohio.
MISS EMMA L. CHURCH.....	Vermont.
MRS. JANE A. COARD.....	Michigan.
MISS JANE M. HARMAN.....	England.
“ MARY E. HINCHLIFFE.....	Connecticut.
“ KATHARINE J. JOHNSTON.....	New York.
“ MARY E. KNIGHT.....	New York.
“ LEAH LANGEVIN.....	New York.
MRS. CAROLINE W. LEE.....	New Jersey.
“ RACHEL S. LILLER.....	Colorado.
“ HENRIETTA MEDDAUGH.....	New Jersey.
MISS MARY MEIKLE.....	Canada.
“ SOPHIE MERCHANT.....	Ohio.
“ ALICE E. PINE.....	New York.
“ RUTH M. PRICE.....	New York.
“ SARAH E. ROOT.....	New York.
“ ELEANOR SADDINGTON.....	England.
“ ELLA SHEWALTER.....	Tennessee.
MRS. SARAH E. SMITH.....	New York.
“ MARY TURNER.....	New York.
MISS THEIMIDA VERNOS.....	Holland.
“ M. ADELAIDE WICKHAM.....	Connecticut.
“ M. AMELIA WHITE.....	New York.
“ JENNIE YANCEY.....	North Carolina.

The following are a few of the reports received from physicians and families who have employed nurses :

" — is an admirable nurse, full of tact, patience, and good sense. I want no better nurse in a difficult case of nervous disease.

"WEIR MITCHELL, M.D."

" — has given me entire satisfaction in the care of Mrs. — and child.

"HENRY F. WALKER, M.D."

" — has been very faithful and efficient, and for three weeks has discharged very acceptably the duties of a capable and attentive nurse. Her manner is quiet but cheerful, and her watchfulness of her patient has been exemplary.

"HAMILTON FISH, ESQ."

" — is most efficient and attentive as a nurse. As to her conduct, it has been such as to make her acceptable to all with whom she came in contact.

"W. M. POLK, M.D."

" — has proved herself a most valuable and reliable nurse. She is in every respect what I would wish a nurse to be.

"CHARLES MCBURNEY, M.D."

" — shows a natural aptitude for her profession with the skill and competency that proceeds from thorough training.

"FRANK P. KINNICUTT, M.D."

"In reporting to you in reference to —, I take much pleasure in testifying to the faithful and efficient manner in which her duties were performed, thus saving a life which, without just that necessary care, would probably have been lost.

"T. C. FANNING, M.D."

"Conduct in all respects satisfactory.

"E. L. KEYES, M.D."

"It affords me great pleasure to testify to the superior capability of — as a nurse. I have seldom met with a person so preëminently fitted to take charge of a patient where the highest skill in nursing was required.

"JAMES E. ELLIS, M.D."

"An excellent nurse, she has given us great comfort and entire satisfaction. She has unusual tact in the management of a sick child.

"D. M. STIMSON, M.D."

"Possesses most excellent qualities as a surgical nurse.

"F. S. DENNIS, M.D."

TREASURER'S REPORT FOR THE YEAR 1879.

THE TRAINING SCHOOL FOR NURSES, IN ACCOUNT WITH AMOS H. TROWBRIDGE, *Treasurer.*

PAID DURING 1879 FOR		Balance in hand January 1, 1879.....	\$672 30
Amount borrowed in December, 1878.....	\$1,000 00	RECEIVED DURING 1879 FROM	
Salaries and Wages:		Services of Nurses:	
Of Superintendents and sixty Nurses...	\$8,726 75	In Bellevue Hospital.....	\$5,643 06
Matron and House Servants.....	1,853 76	In Private Families.....	7,499 41
	10,580 51	Members of the Society—Annual Dues....	13,142 47
Rent of rooms outside of the Home.....	56 00	Donations	2,920 00
Fuel and Light.....	788 74		3,230 00
Provisions and House Expenses.....	6,123 75		
Furniture and House Supplies.....	575 84		
Printing, Postage, and Stationery.....	275 31		
Incidental Expenses.....	378 73		
Balance in hand.....	100 00		
Balance in Bank December 31, 1879.....	85 89		
	\$19,964 77.		\$19,964 77

We have examined the above account and find it correct.

W. E. DODGE, JR. } Auditors appointed in accordance
STUYVESANT FISH. } with Article VI. of By-Laws.

AMOS H. TROWBRIDGE, *Treasurer.*

NEW YORK, January 7, 1880.

CONTRIBUTIONS

OTHER THAN ANNUAL DUES

RECEIVED DURING 1879.

Auchmuty Mrs. R. T.	\$15 00	Hewitt Mrs. Sarah...	\$80 00
Auchincloss Mrs. John	20 00	Hinton Dr. J. H.....	10 00
Auchincloss Mr. John		Jessup Mrs. Morris K.	25 00
W.....	20 00	Livingston Mr. Matu-	
Bryson Mrs. E. T....	80 00	rin.....	20 00
Bradford Mrs. Wm. H.	10 00	Livingstone Mr. Ed-	
Brown Miss Eliza W..	5 00	ward.....	50 00
City of New York, Ap-		Livingston Mr. Robt.	
propriation from Ex-		J.....	250 00
cise Fund.....	500 00	Langdon Mr. Wood-	
Delafield Mrs. Maturin		bury G.....	10 00
L.....	20 00	Lenox Mr. James....	250 00
Field Mrs. Cyrus W..	100 00	Morgan Mrs. David P.	100 00
Friend A.....	10 00	Nathan Miss Emily G.	10 00
Fish Hon. Hamilton..	100 00	Osborn Mrs. Wm. H.	100 00
French Mrs. S. B. ("In		Parsons Mrs. John E.	25 00
Memory of M. P.		Post Mr. Joel B.....	10 00
F.")......	100 00	Roosevelt Mr. Jas. A.	90 00
Friend A.....	5 00	Roosevelt Mrs. C. V.	
Friend A.....	10 00	S.....	25 00
Griffin Mrs. Wm. Pres-		Renwick Mrs. H. B..	25 00
ton ("In Memory of		Roosevelt Mr. James.	80 00
J. L. R.")......	50 00	Rhoades Mrs. C. R..	5 00
Gibbs Mrs. Theodore		Rhoades Miss H.....	5 00
K.....	15 00	Roe Mr. Livingston..	10 00
Garner Mrs. H. H...	80 00	Stevens Mrs. A. H...	50 00

Stevens Mr. Frederic		Thurber Mr. H. K...	\$50 00
W.....	\$80 00	Van Rensselaer Mrs.	
Sturges Mrs. Jonathan	20 00	Alex.....	10 00
Stuart Messrs. R. L.		Van Alen Gen. James	
& A.....	200 00	H.....	100 00
Sturges Mr. Frederic.	100 00	Wolfe Miss C. L.....	100 00
Sheafe Mrs. J. F.....	10 00	Wheatland Mrs. Ste-	
Sturges Mr. Edward..	50 00	phen G.....	50 00
Sturges Mr. Henry C.	25 00	Webster Mrs. Sidney..	50 00
Tucker Mr. John J...	25 00	White Mr. Joseph M..	50 00

The Board of Managers desire to specially acknowledge the gift of a grand piano from Mr. Stuyvesant Fish, and a carpet and chandelier from Mr. Lydig Suydam.

HONORARY MEMBER

OF THE SOCIETY,

Miss Euphemia Van Rensselaer.

LIFE MEMBERS.

*By the Payment of One Hundred Dollars and
upward.*

Astor Mrs. William	Morton Bliss & Co., Messrs
Baring Hon. F. H.	Osborn Mr. Wm. H.
Bryson Mrs. E. T.	Osborn Mrs. Wm. H.
Chapman Mr. H. G.	Phillips Mrs. John C.
Cary Mr. John, Jr.	Parrish Mrs. Daniel
Dodge Mrs. Wm. E., Jr.	Read Miss Mary
Farnum Mrs. Mary E.	Stevens Mr. F. W.
Ferguson Mr. Edward	Sturges Mr. Edward
Field Mrs. Cyrus W.	Sands Mrs. A. B.
Gray Mr. Horace	Sturges Mr. Frederic
Hamilton Mrs. Alexander	Sturges Mrs. Frederic
Hadden Mrs. Wm. A.	Secor Mr. Zeno
Johnston Mrs. J. Taylor	Sherman Mr. Isaac
Kennedy Mr. Robert L.	Society of the N. Y. Hos-
Lenox Mr. James	pital
Livingston Mr. Robert J.	Tuckerman Mr. Lucius
Libbey Mrs. Elizabeth	Van Alen General Jas. H.
Morgan Mr. J. Pierpont	Wolfe Miss C. L.
Morgan Mrs. D. P.	Woolsey Miss Jane
Macy Mr. Wm. H.	Wetmore Mr. G. P.

LIFE ASSOCIATE MEMBERS.

By the Payment of Fifty Dollars.

Canfield Mrs.	Ford Miss H.
d'Hauteville Mr. F. G.	Stevens Mrs. A. H.
d'Hauteville Mrs. F. G.	White Mrs. A. M.

MEMBERS OF THE SOCIETY.

Annual Dues, Ten Dollars.

Auchmuty Mrs. R. T.	Agnew Dr. Alex. McL.
Alden Mrs. P. R.	Alsop Mrs. J. W.
Auchincloss Mrs. Hugh	Appleton Mrs. D. S.
Arnold Mrs. B. G.	Agnew Dr. C. R.
Arnold Miss C. B.	Appleton Mrs. Geo. S.
Aldrich Mrs. H. D.	Adams Mrs. T. M.
Adams Dr. J. G.	Appleton Mr. John A.
Bliss Mrs. George	Betts Mr. C. Wyllys
Baylies Mrs. N. E.	Babcock Mrs. S. D.
Bowdoin Mrs. Geo. S.	Butler Mrs. C. E.
Bowdoin Mrs.	Brooks Miss Sophia
Butler Miss Rosalie	Butler Mrs. Prescott Hall
Bennett Mrs. J. S.	Bridges Mrs. Wm. F.

Bloodgood Miss Annie
 Bryce Mrs. William
 Burden Mrs. Jas. A.
 Brandreth Mrs. B. B.
 Bishop Mrs. J.
 Barney Mrs. A. H.
 Baker Mr. Anson

Brown Mrs. James M.
 Brown Miss Stewart
 Brown Mrs. J. Crosby
 Butler Mr. Wm. Allen
 Bowne Mr. John
 Bissell Mrs. Arthur F.

Clendenin Mrs. J. W.
 Cornell Miss E.
 Church Mrs. F. E.
 Coster Mrs. Ed. H.
 Churchill Mrs. M.
 Chisholm Mrs. W. E.
 Coleman Mrs. William
 Chamberlain Mrs. Wm.

Coster Mrs. Henry
 Cowdin Mrs. E. C.
 Crocker Mrs. George A.
 Choate Mrs. Joseph
 Cruger Mrs. S. V. S.
 Cooper Mrs. Edward
 Crooke Miss Julia L.
 Chapman Mrs. H. G.

De Forest Mrs. Henry G.
 Dickey Mrs. Charles D.
 Dana Mr. S. B.
 Dana Mrs. S. B.
 Dubois Dr. Abram
 De Forest Mrs. Geo. B.

Dows Mrs. David
 Dinsmore Mrs. W. B.
 Da Costa Mr. Chas. M.
 Dubois Mrs. Abram
 Dubois Miss Kitty
 Drayton Mr. J. Coleman

Egleston Mr. Henry P.
 Evarts Mrs. W. M.
 Eaton Mr. Dorman B.
 Eno Mrs. Amos R.

Eidlitz Mr. Marc
 Ely Mrs. Z. Stiles
 Ellis Mrs. John W.

Fogg Mr. W. H.
 Fellowes Mrs. Cornelius
 Fellowes Miss H. D.

Fiske Mrs. J. M.
 Friend, thro' Mrs. Swett

Goodwin Mr. J. J.
 Goodwin Mrs. J. J.
 Gihon Mrs. William
 Gerry Mrs. Elbridge T.

Gurnee Mrs. W. S.
 Graydon Mrs. Clendenin
 Gumbleton Mrs. H. A.

Hobson Mr. Joseph
 Hobson Mrs. Joseph
 Hurtado Mr. J. M.
 Higginson Mr. J. J.
 Higginson Mrs. J. J.
 Hosack Mrs. N. P.
 Hoyt Mrs. Henry S.
 Hemenway Mrs. C. P.
 Hall Mr. Peleg
 Humphreys Mrs. James
 Hall Mrs. John H.

Heckscher Mrs. John G.
 Hicks Mrs. John H.
 Hitchcock Mrs. Theodore
 Haven Mr. Geo. G.
 Harriman Mrs. Oliver
 Hewitt Mrs. A. S.
 Hendricks Mrs. Ulrich
 Haines Mrs. John P.
 Hall Mr. G. W.
 Halsey Mrs. Frederic R.

Jaffray Mrs. Edward S.
 Jones Mrs. Samuel

Jones Mrs. F. Rhineland

Kuhn Mrs. Hartman
 Kneeland Mrs. Charles

Kernochan Mrs. F.

Lane Mrs. David
 Lord Mrs. Daniel

Lord Miss Sarah
 Lanier Mrs. Charles

Mack Mr. J. W.
 Morgan Mrs. J. P.
 Morton Mrs. L. P.
 Morton Mr. L. P.
 Murray Mr. Chas. P.
 Moran Mrs. Charles
 Miltenberger Mrs.

Morgan Mrs. Matthew
 Minturn Mrs. A. M.
 Minturn Mrs. R. B.
 Minturn Mrs. J. W.
 Melville Mrs. Allen
 McDonough Mr. A. R.
 Minturn Mr. William

Minturn Miss E. T.
 Morgan Mrs. E. D.
 McLanahan Mrs. J. H.

Miller Mrs. C. E.
 Marshall Mr. Chas. H.

Newbold Mrs. M. E.
 Nash Mrs. S. P.

Norwood Mrs. Carlisle

Ottendorfer Mrs. Oswald
 Ogden Mrs. W. B.

Ogden Mrs. G. M.
 Osborn Mr. Henry F.

Prime Miss Nina
 Prime Mr. Rufus
 Pinchot Mrs. James W.
 Pell Mrs. Alfred
 Phelps Mrs. Wm. Walter
 Post Mrs. Joel B.
 Penniman Mrs. Geo. H.
 Parish Miss

Phelps Mrs. Anson G.
 Prime Miss Mary R.
 Pellew Mrs. Henry E.
 Pell Mr. Alfred
 Peaslee Mrs. E. R.
 Prince Mrs. John D.
 Powers Mr. William P.
 Proudfit Mrs. R. R.

Ray Mr. Robert
 Robbins Mr. Chandler
 Read Mrs. William G.
 Rhinelander Miss Serena
 Redmond Mr. G. H.
 Rhoades Mrs. J. H.
 Robbins Mrs. G. A.

Roberts Mrs. Marshall O.
 Russell Mrs. Archibald
 Robinson Dr. Beverly
 Rockefeller Mrs. Wm.
 Romilly Mr. Henry
 Roe Mr. Livingston

Swift Mrs. Wm. H.
 Swett Mrs. John A.
 Stewart Mrs. Lispenard
 Sloane Miss Margaret E.
 Smith Miss Adèle
 Smith Mr. Augustine

Stuyvesant Mrs. Robert
 Schermerhorn Mr. F. A.
 Schuyler Mr. Philip
 Schuyler Mrs. Philip
 Schlesinger Mrs. B.
 Sanford Mr. R. Wright

Stuart Mrs. R. L.
 Suydam Mr. D. Lydig
 Stuyvesant Mrs. R.
 Stuart Mrs. James

Sullivan Mrs. James
 Smith Mrs. Wm. Alex'r.
 Sands Miss Katherine
 Sheldon Mrs.

Tracy Mrs. Charles
 Tileston Mr. H.
 Tileston Mrs. Thomas
 Thorne Mrs. Wm. K.
 Tatham Mr. Charles B.
 Townsend Mrs. R. H. L.

Trevor Mrs. J. B.
 Turnbull Mrs. Henry
 Thompson Mrs. David
 Tuckerman Mrs. Lucius
 Thorne Mrs. Jonathan
 Taylor Mrs. Geo. H.

Van Rensselaer Mrs. W. P. Van Winkle Mrs. Edgar S.

Woodworth Mrs. Robert
 Winthrop Mrs. H. R.
 Wolfe Miss Sarah C.
 White Mrs. J. M.

Wheelwright Mrs. B. F.
 Wheelwright Miss E. G.
 Weeks Mr. F. H.

Zimmerman Mrs. John

ASSOCIATE MEMBERS.

Annual Dues, Five Dollars.

Angell Miss J. J.
 Anderson Mrs. H. H.
 Archibald Mrs. E. M.

Anonymous
 Anonymous

Battell Mr. Robbins
 Butler Miss H. C.
 Blagden Mrs. George

Beach Mrs. Miles
 Blake Mrs. John Ellis
 Bell Mrs. Isaac

Bacon Mrs. Dan'l G.
 Blatchford Mrs. R. M.
 Beekman Mrs. J. W.

Barnard Mrs. J. G.
 Banks Mrs. David, Jr.

Cary Mrs. W. F., Jr.
 Currier Mrs. Nathaniel
 Crosby Mrs. E. N.
 Clark Mrs. L. C.
 Cook Miss Anna C.
 Coles Mrs. Wm. F.
 Coddington Miss Fannie
 Christern Mr. W. F.

Campbell Mr. George
 Cruger Mrs. John
 Clark Mr. Hull
 Colman Mrs. Samuel
 Congdon Miss Ellen L.
 Cook Mrs. Walter
 Chandler Mrs. N.

Draper Miss Marie
 Duer Mrs. Denning, Jr.
 Dinsmore Mr. W. B., Jr.
 De Forest Mrs. W. H.
 Dunlap Mrs. Andrew

Draper Mrs. Henry
 Dodge Mrs. C. C.
 Day Mrs. Henry
 DuBois Mrs. M. B.

Emott Mrs. James
 Edwards Mr. Jonathan

Egleston Mrs. David

Foster Mrs. J. P. Giraud
 Furniss Miss C.

Friend, thro' Mrs. Hamilton

Grinnell Mrs. Irving
 Goodhue Mrs. C. C.

Gordon Mrs. Robert
 Gordon Miss

Humbert Mrs. Pierre
 Harvey Miss Mary
 Harvey Miss Rebecca
 Hosack Miss Eliza B.
 Henry Mrs. J. J.
 Hall Miss Martha J.

Hunt Mrs. Washington
 Holland Mrs. Dr.
 Hunt Mrs. Richard M.
 Hawley Mrs. Henry E.
 Holden Mrs. Horace

Isham Mrs. Chas. H.
Ireland Mrs. John B.

Jay Mrs. John
James Mrs. Julian

King Mrs. Edward
Keyser Mrs. Samuel

Low Mrs. Daniel
Low Mrs. Geo. A.
Leavitt Mrs. George A.
Landon Mrs. Chas. G.
Lowery Mrs. J. A.

Morgan Mrs. Wm. D.
McKim Mrs. Haslit
Martin Miss Emily
Martin Mr. Wm. C.

Norrie Miss

Ogden Mrs. Geo. B.
Osgood Mrs. G. A.

Pierrepoint Mrs. H. E.
Post Mrs. Charles A.
Perkins Miss E. P.

Redmond Miss Frances
Robbins Mrs. H. A.
Rogers Mrs. Henry P.
Redmond Mr. Roland

Iselin Mrs. Wm. E.

Jones Mrs. Geo. Fred.

Kennedy Mrs.

Livingston Mrs. R. E.
Livingston Mrs. Henry B.
Lapsley Mrs. Howard
Lockwood Mrs. F. B.

Morgan Mrs. W. F.
Mortimer Mrs. W. Y.
Munzinger Mrs. Charles
Morgan Mrs. W. F.

Olmstead Mr. F. Law

Patterson Miss C. H.
Patterson Mrs. J. W.

Russell Miss
Rives Mrs. Francis R.
Rockwell Miss Anna
Rich Miss Katie

Schermerhorn Mrs.	Sutton Miss
Suydam Mrs. Charles	Stone Mrs. A. B.
Stevens Miss Julia C.	Stone Mrs. J. O.
Schieffelin Mrs. S. B.	Stokes Mrs. James
Schermerhorn Mrs. W. C.	Snelling Mr. Edward
Sands Miss Sarah T.	Sturges Miss Kate
Sutton Mrs. C. K.	

Townsend Mrs. Wm. H.	Travers Mrs. Wm. R.
Tappen Mrs. J. Nelson	Thompson Mr. S. C.
Thomas Mrs. T. G.	Tompkins Mrs. W. W.

Van Auken Mrs. B. H.

Wickes Mrs. Edward A.	Waller Mrs. Martha
Wilkes Miss Grace	Whitin Mrs. Lewis F.
Wilkes Miss H. K.	Williams Mr. Stephen C.
Warden Mrs. Frank	Wolfe Mrs. Joel
Wheelock Dr. Geo. G.	Williams Miss M. M.
Wells Mrs. Wm. H.	Worthen Mrs. Wm. E.

RULES FOR ADMISSION OF PUPILS
TO THE
TRAINING SCHOOL FOR NURSES AT-
TACHED TO BELLEVUE HOSPITAL.

The Board of Managers of the Training School for Nurses has made arrangements with the authorities of Bellevue Hospital for giving two years' training to women desirous of becoming professional nurses.

Those wishing to obtain this course of instruction must apply to the Superintendent of the Training School, 426 East 26th Street, New York, upon whose approval they will be received into the School for one month on probation. The most acceptable age for candidates is from twenty-five to thirty-five years. The applicants should send, with answers to the paper of questions, a letter from a clergyman, testifying to their good moral character, and one from a physician stating that they are in sound health.

Nurses are received at any time during the year when there is a vacancy. Fall and winter months preferred. Previous to admission, the applicant will be examined in reading, penmanship, arithmetic, and English dictation.

The Superintendent has full power to decide as to fitness for the work, and the propriety of retaining or dismissing any applicant at the end of the month of trial. She can also, with the approval of the Board of Managers, discharge them at any time in case of misconduct or inefficiency.

During the month of probation the pupils are boarded and lodged at the expense of the School, but receive no other compensation.

Those who prove satisfactory will be accepted as pupil nurses, after signing an agreement to remain two years, and to obey the rules of the School and Hospital. They will reside in the Nurses' Home, and serve for the first year as assistants in the wards of Bellevue ; the second year they will be expected to perform any duty assigned them by the Superintendent, either to act as nurses in the Hospital, or to be sent to private cases among the rich or poor.

The pay for the first year is \$9 a month ; for the second year, \$15 a month. This sum is allowed for the dress, text-books, and other personal expenses of the nurse, and is in no wise intended as wages, it being considered that the education given is a full equivalent for her services. They are required, after the month of probation, to wear the dress prescribed by the Society : a gray woolen dress in winter, and seersucker in summer, *simply made*, white apron and cap, and linen collar and cuffs.

The day nurses are on duty from 8 A.M. to 8 P.M., with an hour off for dinner, and additional time for exercise or rest. They are also often given an afternoon during the week, and have a right to the half of Sunday. A vacation of two weeks is allowed each year. It is not proposed to place nurses on night duty until they have been in the School three months.

As the Institution is unsectarian, there are no religious services connected with it, except evening prayers, and all nurses are expected to attend the place of worship they prefer once on Sunday.

In sickness all pupils will be cared for gratuitously.

Course of Training.

The instruction includes :

1. The dressing of blisters, burns, sores, and wounds ; the application of fomentations, poultices, cups, and leeches.
2. The administration of enemata and use of catheter.
3. The management of trusses and appliances for uterine complaints.
4. The best method of friction to the body and extremities.
5. The management of helpless patients ; making beds, moving, changing, giving baths in bed, preventing and dressing bed-sores, and managing positions.
6. Bandaging, making bandages and rollers, lining of splints.
7. The preparing, cooking, and serving of delicacies for the sick.

They will also be given instruction in the best practical methods of supplying fresh air, warming and ventilating sick-rooms in a proper manner, and are taught to take care of rooms and wards, in keeping all utensils perfectly clean and disinfected ; to make accurate observations and reports to the physician of the state of the secretions, expectoration, pulse, skin, appetite, temperature of the body, intelligence, as delirium or stupor, breathing, sleep, condition of wounds, eruptions, formation of matter, effect of diet, or of stimulants, or of medicines ; and to learn the management of convalescents.

The teaching will be given by visiting and resident physicians and surgeons at the bedside of the patients, and by the Superintendent, Assistant Superintendent, and head nurses. Lectures, recitations, and demonstrations will take place from time to time, and examinations at stated periods.

When the full term of two years is ended, the nurses thus trained will be at liberty to choose their own field of labor, whether in hospitals, in private families, or in district nursing among the poor. On leaving the School, they will, on passing an examination, each receive a diploma, signed by the Examining Board and by a Committee of the Board of Managers.

Rules for Nurses going out to Private Service.

The nurses are to attend the sick, both rich and poor, at hospitals or private houses, as the Committee or Superintendent may appoint.

When sent from the Home to attend a patient, they receive their instructions from the Superintendent.

While on duty in the Home, at the Hospital, or in private houses, the regulations of the School, with regard to dress, are to be observed by the nurse.

A nurse is always to bring back with her a report of her conduct and efficiency from the family of her patient, or from the medical attendant.

It is expected that nurses will bear in mind the importance of the situation they have undertaken, and will evince, at all times, the self-denial, forbearance, gentleness, and good temper, so essential in their attendance on the sick, and also to their character as Christian nurses. They are to take the whole charge of the sick-room, doing everything that is requisite in it, when called upon to do so. When nursing in families where there are no servants, if their attention be not of necessity wholly devoted to their patient, they are expected to make themselves generally useful. They are to be careful not to increase the expense of the family in any way. They are also most earnestly charged to hold sacred the knowledge which, to a certain extent, they must obtain of the private affairs of such households or individuals as they may attend.

Communications on the subject of nurses may be made personally, or by letter, to

THE SUPERINTENDENT OF THE TRAINING SCHOOL,

426 East 26th Street, N. Y.

N. B.—A copy of the following form is sent to applicants for admission. It should be filled out in their own handwriting, and returned to the Superintendent of Training School, 426 East 26th Street, New York.

QUESTIONS TO BE ANSWERED BY CANDIDATE.

1. Name in full and present address of Candidate. }
2. Are you a single woman or widow? }
3. Your present occupation or employment? }
4. Age last birthday, and date and place of birth? }
5. Height? _____ Weight? _____
6. Where educated? _____
7. Are you strong and healthy? and have you always been so? }
8. Are your sight and hearing perfect? }
9. Have you any physical defects? }
10. Have you any tendency to pulmonary complaint? }
11. If a widow, have you children? How many? Their ages? How are they provided for? }
12. Where (if any) was your last situation? How long were you in it? }
13. The names in full and addresses of two persons to be referred to? State how long each has known you. If you have been previously employed, one of these must be the last employer. }

has known me years.

has known me years.
14. Have you read and do you clearly understand the Regulations? }

I declare the above statement to be correct.

Date _____

Signed _____

Copy of paper Sent to Employers.

NEW YORK TRAINING SCHOOL FOR NURSES, 426 EAST TWENTY-SIXTH STREET.

18

This day the Nurse _____
has been sent, on the recommendation of _____
to nurse in case of _____

Superintendent.

Regulations.

The charge for the services of a nurse is \$3 per day, or, if employed one week or more, \$16 per week. Travelling expenses and washing to be paid by the family employing the nurse.

All applications must be made personally, or in writing, to the Superintendent.

When the nurse's services are no longer required, this sheet of paper is to be returned, sealed up, with a candid statement, on the fly-leaf, of her conduct and efficiency, either from one of the family or the medical attendant, together with information of the amount to be paid, and whether it is enclosed or will be paid at the office of the Society.

The nurse is to be allowed reasonable time for rest in every twenty-four hours; and when her services are needed for several consecutive nights, at least six hours in the day out of the sick-room must be given her.

Except in cases of extreme illness, the nurse must be allowed opportunity to attend church once every Sunday.

When on duty the nurse is always to wear the dress prescribed for her by the regulations of the Society.

Patients and their friends are invited to contribute to the general funds of the Society, and thus assist in enabling it to afford the advantages of gratuitous nursing to the poor, which is one of the objects the Association hopes to accomplish.

Where it be possible, a few days' notice of the nurse's return to the Home should be sent to the Superintendent.

Copy of paper to be Returned by Employers.

18

The services of the Nurse _____ being no longer required,
she is this day set at liberty to return home, and the sum of \$ _____
being the remuneration for her attendance, is

Signed,

Remarks as to conduct, efficiency, etc.

CONSTITUTION AND BY-LAWS OF THE SOCIETY.

ARTICLE I.

The Society shall be known by its incorporated name of "THE TRAINING SCHOOL FOR NURSES." (Incorporated February 5, 1874.)

ARTICLE II.

The object of the Society, as defined by its Charter, is "the selection, education, training and providing of suitable persons as nurses for the sick."

ARTICLE III.

The Society shall report monthly and annually in writing to the "Local Visiting Committee for Bellevue and other public Hospitals of the City of New York," a branch of the State Charities' Aid Association.

ARTICLE IV.

The Society shall consist of Honorary Members, Benefactors, Patrons, Members and Associate Members.

ARTICLE V.

The Officers of the Society shall be a President, Vice-President, Secretary, and Treasurer. They shall be elected annually by a two-thirds vote, by ballot, of the Board of Managers, from among its Members. In case of the death or resignation of an officer, a successor for the remainder of the year may be elected by a two-thirds vote, by ballot, of the Board of Managers at any Regular or Special Meeting of the Board, two weeks' notice having been given in writing, to the Members, by the President or Secretary.

ARTICLE VI.

The President shall preside at all Meetings of the Board of Managers, and shall call Special Meetings at discretion, or upon the written request of three Members. The President shall name the Members of Standing and Special Committees, and shall appoint, annually, an Auditing Committee, of two gentlemen, Members of the Society, but not Members of the Board of Managers, to examine and report upon the Accounts of the Treasurer.

ARTICLE VII.

The Vice-President shall, in the absence of the President, perform the duties of the President.

ARTICLE VIII.

The Secretary shall perform the duties usually appertaining to this office.

ARTICLE IX.

The Treasurer shall receive, invest, and take charge of the funds of the Society, and shall make written Monthly Reports to the Board of Managers, of the condition of the Treasury, and a written Annual Report to the President, at the Annual Meeting of the Board of Managers.

ARTICLE X.

There shall be a Board of Managers, consisting of not less than eleven members. Five members of this Board shall be Members of the Local Visiting Committee for Bellevue and other public Hospitals. The Board may make its own By-Laws, and fill vacancies in its own body. The Board may, by a two-thirds vote, remove any member for cause. It shall prepare the Annual Report, and submit it to the Society for approval at the Annual Meeting. It shall hold its Annual Meeting just previous to that of the Society. No member of the Board of Managers shall receive a salary nor any compensation for services rendered. Five members of the Board shall constitute a quorum at any meeting.

The absence of any Member of the Board of Managers from Meetings of Committees of which he or she may be a Member, for a consecutive period of three months, without giving notice to the Secretary, may be considered by the President as equivalent to a resignation.

ARTICLE XI.

The Board of Managers shall control the management of the School, shall have power to appoint and remove the Superintendent of the School, and shall determine the salaries of all nurses and subordinates.

ARTICLE XII.

There shall be a Committee upon Nominations, composed of the President and three Managers. The names of persons eligible for Managers of this Institution shall be presented to this Committee, and in the event of vacancy in the Board, this Committee shall report and recommend the party or parties eligible for election. After such nomination by the Committee, one month shall elapse, when the election shall take place by ballot at any meeting at which two-thirds of the Managers are present.

ARTICLE XIII.

The Finance Committee shall, with the Treasurer, manage the finances of the Society.

ARTICLE XIV.

Honorary Members shall be chosen only for important service and valuable aid rendered to the School. They shall be exempted from the payment of all dues. They shall be nominated by the Board of Managers, and elected by the Society at its Annual Meeting.

ARTICLE XV.

Benefactors.—Any person who shall give One Thousand Dollars at one time to this Society shall be entitled to all the privileges of membership without the payment of annual dues. A Benefactor shall have the right to nominate *two pupils*, who, upon conforming to the rules for admission, shall have a preference over all other applicants to the first two vacancies, and be received and trained in the School.

ARTICLE XVI.

Patrons.—Any person who shall give Five Hundred Dollars at one time to this Society shall be entitled to all the privileges of membership, without the payment of annual dues. A Patron shall have the right to nominate *one pupil*, who, upon conforming to the rules for admission, shall have a preference to the first vacancy, and be received and trained in the School.

ARTICLE XVII.

Members and Associate Members must be nominated in writing by a Member or Associate Member of the Society. The name of the proposed Member and the proposer being sent to the Secretary, to be submitted for approval to the Board of Managers. If elected, and upon payment of the annual dues, he or she shall become a Member or Associate Member of the Society. The annual dues of a Member shall be ten dollars, of an Associate Member five dollars, payable immediately after election, and subsequently in January of each year. Members shall be entitled to two votes at all Regular and Special Meetings of the Society, and Associate Members to one vote.

ARTICLE XVIII.

Members and Associate Members may at any time commute all annual dues for life by the payment of One Hundred Dollars, and Fifty Dollars, respectively.

ARTICLE XIX.

All Members of the Society and Associate Members shall have a preference over all other applicants for the services of nurses.

ARTICLE XX.

The Annual Meeting of the Society shall be held on the second Wednesday of January. The fiscal year of the Society shall be the calendar year.

ARTICLE XXI.

The By-Laws of the Sub-Committees must be in accordance with and subordinate to the By-Laws of the Board of Managers. The By-Laws of the Board of Managers must be in accordance with and subordinate to these By-Laws of the Society. These By-Laws can be amended by a two-thirds vote of Members of the Society or by a majority of the Board of Managers, at any Regular or Special Meeting, the text of the proposed amendment having been sent to each Member a fortnight previously by the Secretary.

Graduated Nurses Practising in New York—Addresses to be
obtained of the Superintendent, 426 E. 26th St.

MISS BOGGS,
“ BRENNAN,
“ BRADY,
“ BURGESS,
“ CLARK,
“ CLAY,
“ CHURCH,
“ CROXALL,
“ DEMING,
“ FOSTER,
“ GOSLING,
“ HAGAR,
“ HARMAN,
“ HINCHCLIFFE,
“ JAGGER,
“ KNIGHT,
“ LANGEVIN,

MRS. LEE,

MISS MACKEY,

MRS. MAWSON,
MISS MERCHANT,
“ MINER,
MRS. MORSE,
MISS PERRY,
“ POST,
“ PRICE,
“ PORTER,
“ RICH,
“ ROOT,
“ SADDINGTON,
“ SCHULTZ,
“ SHAW,
MRS. SMITH,
MISS VERNON,
“ WHITE,
“ WICKHAM,
“ WILBUR.

FORM OF BEQUEST.

*I give to the Training School for Nurses, a
Society incorporated in the City of New York in
the Year 1874, under the Act for the Incorporation
of benevolent, charitable, scientific, and missionary
societies, the sum of dollars for the purposes
of said corporation.*

